



Immigration Associate Organizer ISAIAH

ISAIAH is an equal opportunity employer with a strong commitment to social justice. People of color are strongly encouraged to apply.

ISAIAH ORGANIZATIONAL SUMMARY:

ISAIAH is an interfaith, multi-racial, democratic and nonpartisan faith-based community organization in the Twin Cities and across Minnesota. Our 100 member and partner congregations (representing 175,000 individuals) work to promote and create racial and economically equitable communities through intentional, intensive leadership development; collective, faith-based actions and deep partnerships with grassroots organizations and public servants.

ISAIAH works to ensure that all people, particularly those who historically have been left out of opportunity, become involved in shaping the future of their community. **ISAIAH** is recognized throughout Twin Cities and St. Cloud communities (and nationwide) as being in the vanguard of organizations advancing a healthy communities and racial justice agenda.

ISAIAH is an affiliate of the **PICO National Network**, which is the largest grassroots, faith-based organizing network in the United States. PICO works with 1,000 religious congregations in more than 200 cities and towns through its 60 local and state federations.

ISAIAH POSITION SUMMARY:

ISAIAH has an opening for an Immigration Associate Organizer to work on a **full time, temporary** basis from **November 15, 2017 through May 15, 2018 to work with Latino immigrant faith communities in Ramsey County with a focus on Saint Paul, Minnesota. There is potential for this project to continue through 2018 if resources are secured.** Associate Organizers will work with an **ISAIAH** Lead Organizer to build leadership teams and capacity in 3-4 large Latino parishes. The Associate Organizer will be responsible for building teams and engaging volunteer leaders in public action to defend immigrant rights and advance a proactive agenda for immigrants at the City and County level. This position will also help support the growing Sanctuary network of congregations.

The Immigration Associate Organizer will:

- Build powerful relationships with staff and top leaders
- Work with staff and leadership teams to implement campaigns focused on immigrant rights.
- Train volunteer leaders to lead programs to engage 500 Latino immigrants in Saint Paul in faith in action forums.
- Coordinate logistics and systems for the Sanctuary Congregation Network.
- Meet regularly with the ISAIAH Lead Organizer supervising the position
- Meet regularly with fellow Associate Organizers to trouble shoot and solve problems in real time.
- Play a strong role in ISAIAH's House Meeting and Congregational Campaign to engage 5-6K people of faith in the Fall of 2017.

The ideal applicant will have the following qualifications:

- A passion for social justice and grassroots organizing as a means of social change.
- A demonstrated ability to work independently and manage multiple priorities in a fast-paced, deadline driven environment.
- Ability to work with diverse faith communities, racial/ethnic groups and diverse stakeholders
- A smart phone
- Proficient computer skills, including knowledge of Microsoft Office and Internet applications.
- Be bilingual and proficient in Spanish and English and capacity to operate in the Latino community

All applicants must have reliable transportation, a driver's license, proof of valid auto insurance.

PERSONAL CHARACTERISTICS

• Quick learner • Integrity, strong work ethic and a “do whatever it takes” approach • Self-starter, flexible problem solver • Eager to learn, a good listener, and capable of working well with people from different backgrounds; ability to quickly build rapport • Able to independently set goals and use them to guide daily actions • Open to evaluation and direction from supervisor and peer learning with agitation from colleagues

HOW TO APPLY: Send resume to: isaiah@isaiahmn.org

SALARY: Associate Organizers will be paid a bi-weekly salary of \$1,538-\$1,730, depending on experience